

SCHOOL UNIFORM PROCEDURE DOCUMENT

A place of ...

Welcome, Love and Truth

Spirited by our Catholic faith and in partnership with parents, parish and the wider community, we are committed to providing a high-quality, holistic and contemporary education for our students.

We respond to the message of St Luke the Evangelist, by being a welcoming and inclusive school community, as part of the Noarlunga/Seaford Parish.

We acknowledge the writing of St John the Apostle, God is Love (1 Jn 4:8), by striving to love one another as God loves us.

We continue the tradition of St Dominic, by seeking truth and justice through lifelong learning and prayerful reflection.

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Acknowledgement of Country

We acknowledge that we are working, learning and worshipping on the traditional country of the Kaurna people of the Adelaide Plains. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.

1 Context

The School Board believes that a dress code provides a common ground for all parents/carers and students. The St John the Apostle uniform exists to help students grow with a sense of identity and pride within the community. It also eliminates possible conflict over what to wear or buy and assists in the prevention of discrimination based on dress. Elements of the school uniform are also incorporated for reasons of safety (e.g., no dangling earrings) and respectability.

2 Scope

This procedural document outlines the practices and procedures to be adopted by all staff at St John the Apostle Parish School (St John's) to implement the school's Uniform Policy.

3 Policy Supported

This procedure supports and is to be read in conjunction with the School Uniform Policy.

4 Priorities

The following priorities underpin this policy.

All children

- are made in the image and likeness of God and therefore have inherent dignity and value
- are to be respected for this value and their unique identity and manner in which they engage at school
- to be safe and their wellbeing is a priority and responsibility of the whole school community

5 Practices

From January 2025 St John's will be transitioning to an active wear only uniform. Existing students may continue to wear their current uniform, both formal and active wear, until the transition period ceases in January 2027.

5.1 Summer Uniform (worn in terms 1 & 4)

- Dominican check dress, plain white ankle socks
- Black sandals or black school shoes
- School jumper with logo
- Grey shorts

- White shirt (banded waist shirt optional)
- Grey socks

5.2 Winter Uniform (worn in terms 2 & 3)

- Blue check pinafore/skirt, plain white socks or navy blue tights
- White shirt or white skivvy
- Grey/navy pants (no side pockets on legs)
- Grey socks
- Black school shoes
- School jumper with logo

5.3 Sports Uniform

- Short sleeve white polo shirt with logo (long sleeves optional for winter) or new navy polo shirt with logo
- Navy fleece track pants or navy shorts
- Navy skort
- Navy logo jacket
- White sports socks
- Predominately white, grey, black or navy low-cut sports shoes
- St John's rugby jumper
- Sports Uniform is to be worn on the nominated class sports or performing arts days, external sports events and excursions
- The sport rugby top may not be worn in place of the school jumper

5.4 Hats

- Hats are to be worn for all outdoor activities from August until the end of April
- The wearing of hats is optional during the months of May, June and July.

5.5 Hair

- Hair is to be clean, neat and tidy, out of the eyes and without extremes
 of colour or style (free of multicoloured streaks, patterns and large
 patches of different colour)
- Haircuts should not be less than a hairdresser's number two
- Hair shoulder-length or longer is to be worn tied back
- All hair ties, scrunchies and ribbons must be the same colour as hair or the school colours i.e. navy, white or yellow
- No hair wraps and/or bead braiding. From time-to-time students return from holidays with hair braids, they should be removed in a timely period after returning to school (no more than 2 weeks)

 We recommend seeking advice from the school before undertaking a radical hair change as any hairstyle classified as 'extreme' is not permitted (razor cuts/lines or patterns cut into hair, undercuts, rats tails, mohawk and mullet styles are all considered extreme)

5.6 Jewellery

- For safety reasons, the students are permitted to only wear a minimal amount of jewellery No jewellery should be worn, except the following:
 - A plain stud or small sleeper for pierced ears (maximum of one per ear lobe)
 - One plain ring
 - A watch (no smart watches)
 - No necklaces of any type except for a simple chain with a religious cross or symbol

5.7 Other considerations

- From 2025 all new students will wear the updated active wear uniform which includes a new navy polo shirt, jumper, logo shorts, logo tracksuit pants and logo skort
- Existing students will be able to wear their current uniform until the transition period ends beginning January 2027
- Mixing and matching of formal and sports uniform should not occur (for example, sports shoes should only be worn with the sports uniform)
- Jumpers / windcheaters / sports shirts / hats must have school logo
- All clothing that might be removed e.g., hats and jumpers should be labelled with the student's name
- Black shoes must be acceptable style (e.g., not boots)
- Sports shoes must be predominantly white, black, navy, or grey in colour
- The school will respect cultural and religious beliefs when implementing the policy
- No make-up is to be worn, clear nail varnish is acceptable
- The senior students have a different sports top and jumper replacing the standard school uniform shirt. The style of this top is determined at the beginning each school year. With approval of parents and carers the sports top will carry the names of the students and the teachers.

St Johns uniform can be purchased from Lowes - Colonnades Shopping Centre, Beach Road, Noarlunga – Ph: 8326 2528 School hats, bags and library folders can be purchased from the Front Office.

Second-hand uniforms may be sold or purchased. Please speak with the Front Office regarding the details.

Responsibility for implementation, monitoring and continuous improvement

Responsibility for implementation, monitoring and review of the procedures is vested at the level appropriate to the following roles:

- Principal
 - o Will inform parents/carers of the guidelines
- Assistant Principal
- APRIM
- Staff
 - o Remind children of the correct uniform
 - Speak to children not wearing correct uniform and send home uniform letter where necessary
- Parents/Carers
 - Ensure that their children follow the school guidelines
- School Board

7 Definitions

School Uniform – the dress code approved by the School Board Educators – parents, carers and staff

8 Revision Record

Document Title	School Uniform Procedure
Document Type	Procedure
Document Date	November 2024
Revision Number	1.0
Status	Draft
Process Owner	Principal
Approval Authority	Principal
Revision Date	2027

9 Related Documentation, Links and Resources

The following documents, links and resources are to be read in conjunction with this document. In order to ensure contemporary practice our procedural documents will be online.

9.1 Documents

• School Uniform Policy